	SOCIAL RESPONSIBILITY POLICY	Code: POL-COU-001 Application Review no.: 00 Issued: 11/2020 Valid until: /2020 Page: 1 de 8
Unit to which applies: Corporate	Issued by: RI	Sector to which applied: All
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1. OBJECTIVE

- 1.1 To define the strategic direction of initiatives to be adopted in processes related to BP Bunge Bioenergy's social responsibility practices;
- 1.2 To contribute to the creation and consolidation of reputational capital, generating credibility and trust in the industry and in the communities where operations have a direct influence;
- 1.3 To strengthen the perception of the company's contribution to the creation of social, economic and environmental value with relevant stakeholders;
- 1.4 To guide clusters, leaders and those teams of employees, partners and stakeholders that are involved, so that all social initiatives are carried out to the highest standards of transparency, safety, integrity and legality.

2. SCOPE

- 2.1 This policy applies to the full scope of BP Bunge Bioenergy, especially to clusters / units that adopt social practices and actions with local stakeholders.

3. DEFINITIONS

- 3.1 **Internal stakeholder:** BP Bunge Bioenergy areas involved in the process of creation, implementation and execution of social initiatives.
- 3.2 **Relevant stakeholder:** refers to stakeholders that have a significant influence on our operations; they are mostly: shareholders, customers, creditors, investors, communities, our own hired professionals, service providers, sugarcane suppliers, research institutes, universities, land partners, all government spheres, press, class entities, unions and the third sector.

3.3 Social responsibility initiatives: any social actions planned and conducted in any area of the company that uses BP Bunge Bioenergy resources, whether financial, human or structural.

3.4 Privilege of operating (licenses): the group of actions and activities planned and executed strategically in order to maintain or request operational licenses for installation, maintenance and / or operation.

3.5 Local Relationship Management Committee (CGRL): this is the group of Unit leaders responsible for planning, evaluating and delegating social responsibility initiatives at the Unit level. CGRL is to comprise, at least, local leaders in the following areas: administrative, HR and HSSE. CGRL can also be supported by function and corporate areas, such as: legal, tax, communication and institutional relations. Each Cluster must compose its CGRL.

3.6 Local Social Engagement Group (GESL): this is the group of local employees who lead social activities within the Units. Each unit may or may not have a GESL, depending on its group of planned social initiatives. The composition is validated by the CGRL.

3.7 Social investment: These are the pillars that guide our social responsibility actions and that guide us to play our role, contributing to the resolution of local challenges directly relevant to our long-term business strategy. They are:

1. **Education:** professional qualification and the development of individual skills are a natural priority for community investments due to their connection with the productivity and economic growth of our business. The programs developed typically address topics such as: leadership and business skills; support for basic education and development of technical skills.

2. **Environment:** in a global context demanding better choices and based on the vision of becoming a world reference in renewable energy. Spontaneous initiative programs and projects, together with compliance, are in this category to measure and monitor carbon footprint, global warming and global environment initiatives.

3. **Economic development:** One of the most valuable contributions a company can make to society is the creation of jobs, either directly or through its supply chain. In specific spheres, local companies need help to meet our standards, and we can offer technical assistance, such as training in business administration, SMS (Safety, Environment and Health) and Ethics or access to financing. In a broader approach, encouraging local entrepreneurship generates value and diversity for local economic development.

4. **Solidarity and community engagement:** In this context, social initiatives would allow BP Bunge to support communities in a state of public calamity or during a natural disaster. It would include voluntary actions and employees' engagement in the communities where they live. The focus would be on meeting basic subsistence needs, such as access to water, hygiene, health and food.

Community Programs: These are social, environmental or cultural projects and actions proposed and carried out by the company itself, that should be included in the Demand Register file.

Humanitarian actions: Aid during states of calamity, usually motivated by humanitarian crises, including natural and man-made disasters.

Mitigation Actions: These are requests emanating from the community for the company to solve issues caused by the impact of its operations.

4. RESPONSIBILITY

4.1 Managers: Communicating this policy to their subordinates.

4.2 Employees: Complying with all requirements described in this policy.

4.3 Local Relationship Management Committee (CGRL): Responsible for ensuring adherence to social responsibility initiatives within the units / clusters; the CGRL assesses impacts, analyzes local needs and approves and/or suggests social actions in accordance with the guidelines of this policy. CGRL is responsible for appointing employees that make up the GESL (Local Social Engagement Group) as well as monitoring the performance of social initiatives.

Within the scope of the GGRL, the following areas are responsible for evaluating social initiatives:

- I- Administrative department: responsible for assessing risks related to financial and structural resources;
- HR: evaluates issues related to human resources, impacts on employees and surrounding communities;
- HSSE: risk assessment related to the health and safety of employees, stakeholders and communities;
- Legal: responsible for indicating legal risks (when necessary);

- Ethics: evaluates the risks of compliance of the proposed social practices (when necessary);
- Tax: evaluates tax impacts of social practices, including the opportunity for tax incentive laws;
- Superintendent (agricultural/industrial): leads the CGRL and evaluates reputational, commercial and company assets risks with the IR team.

4.5 Local social engagement group (GESL): responsible for planning, implementing and monitoring social responsibility initiatives with a local scope. GESL receives autonomy from CGRL after the validation of strategic adherence and of compatibility with the social investment pillars, described in this policy.

4.6 Institutional Relations (IR): Responsible for supporting and guiding the CGRL of each cluster, as well as the GESL of each Unit.

Contributes to CGRLs in evaluating the adherence and relevance of social actions to BP Bioenergy's businesses, their influence and reputational impacts;

The IR area is also the guardian of social assessment policies and tools, performance indicators, map of stakeholders, area of influence and performance monitoring of social projects.

IR is responsible for designing the relationship strategy with relevant stakeholders when necessary, maintaining records and relationship history.

Records and directs the donations and sponsorship processes, as defined in BP Bunge Bioenergy's donation and sponsorship policy.

Leads meetings with internal and relevant stakeholders when relevant.

Keeps a record of activities and annually reviews the social responsibility plan with the board of directors; ensuring legal compliance, adherence to license conditions and strategic direction of the company.

4.7 Communication department: Participates in meetings whenever called upon to evaluate social action proposals; assesses and points out image risks and opportunities for internal and/or external visibility.

5. PROCESS DESCRIPTION

5.1 Receiving/Creating and preliminary assessment: All social projects, regardless of their nature (campaigns, local social actions, volunteer programs, social investment, community engagement, etc.), whether local or corporate, must be subject to the rules of this policy and

forwarded to the Institutional Relations department, which will assess its strategic adherence in conjunction with relevant departments.

Once validated, IR leads the forwarding of initiatives to the respective GGRL of the clusters.

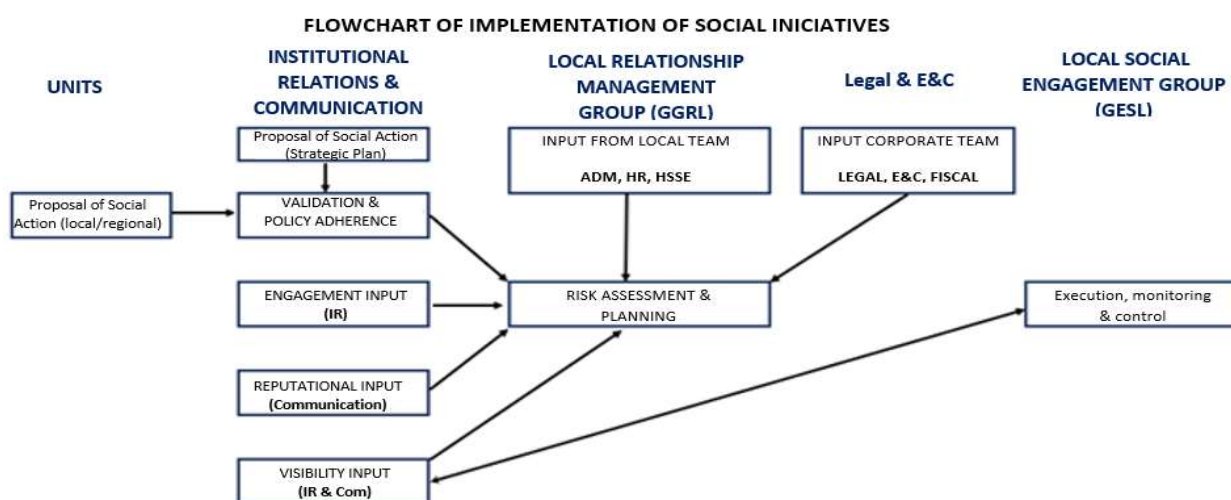
The Institutional Relations area can also proactively contribute by proposing to the GGRL the adoption of social initiatives that are in line with BP Bunge Bioenergy's strategic plan.

5.2 Planning and execution: The GGRLs are involved in the planning and execution of social initiatives, whether they are proposed through the company's strategic plan (via Institutional Relations), or whether they come from local initiatives or via GESL.

The GGRL evaluates the impacts and risks of social programs in the area it covers, seizes opportunities to meet local social needs, as well as guarantees the execution and monitoring of social projects, through articulation with the local GESL.

5.3 Monitoring and control: Once social projects are validated and approved, they are forwarded to the GESL, which conducts or leads the execution of social initiatives at the Unit level; engages employees (when relevant) and is responsible for monitoring performance and recording evidence.

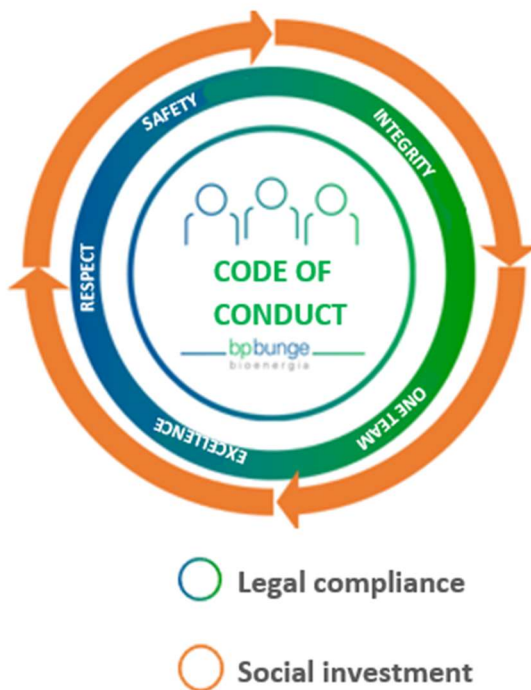
5.4 Outreach and visibility: The Communication and IR departments must be involved from the beginning and will develop a communication plan for visibility of social actions and engagement with relevant stakeholders.



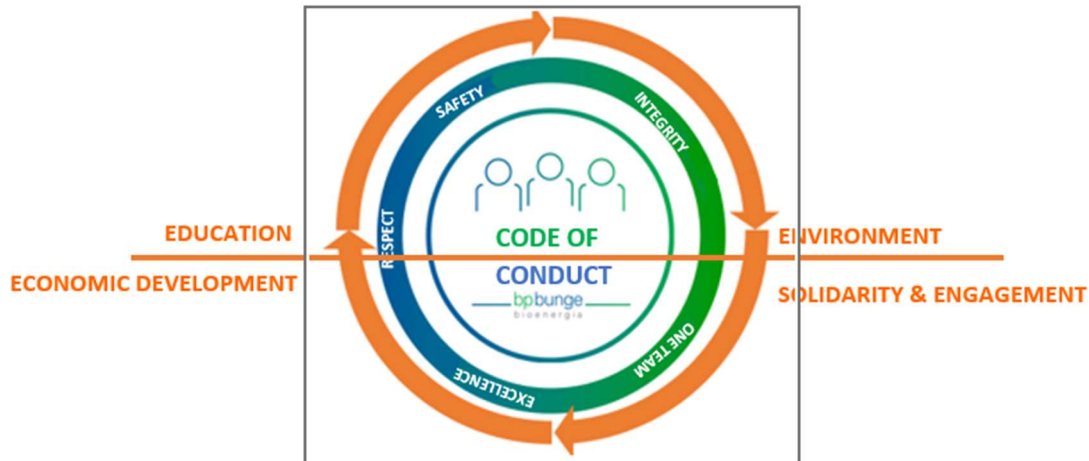
6 General Criteria

6.1 Social programs and initiatives, in line with BP Bunge Bioenergy's Code of Conduct, must be conducted so as to promote economic, social and/or environmental value, in compliance with the Company's commitment to stimulate local development of the communities where we operate. It is essential to develop a constructive relationship and positively influence the communities where we operate, identifying social responsibility issues associated with our operations, as well as to measure and monitor the impact of our operations in order to guarantee the privilege to operate (licenses), and so we must:

- Promote local development;
- Manage BP Bunge's reputation;
- Relieve difficulties during calamities or humanitarian crises.



Social investment directs our social responsibility actions and leads us to play our part in helping to solve local challenges that are directly relevant to our long-term business strategy. These social investments are based on 4 essential pillars



In addition, social investment will always be guided by the premises of our mission, vision and values, guaranteeing a coherent, impartial analysis and in accordance with the BP Bunge Bioenergy Code of Conduct, taking into account local aspects and particularities, in addition to:

- Compliance with applicable laws and regulations;
- Prioritizing local coverage (communities of direct or indirect influence);
- Ensuring alignment with BP Bunge Bioenergy's corporate strategy;
- Bringing mutual benefit (Requester and BP Bunge Bioenergy);
- Transparency and appropriate documentation;
- Being sensitive to the timeliness of requests when discretionary decisions of government agencies are required or when the donation is perishable.

Any breach related to this policy, as well as contractual differences or discrepancies, must be immediately informed to the areas involved in the decision, when their assessment show alignment between the company's goals, and respecting the guidelines that govern the subject, as well as the procedures presented in this document .

7 ASSOCIATED DOCUMENTS

- BP Bunge Bioenergy Code of Conduct
- Anti-Corruption and Anti-Bribery Policy
- Gifts and Entertainment Policy
- Donation and Sponsorship Policy

